

## Memorandum of Agreement

Kenmore Tonawanda Union Free School District ("District," hereafter), by its Superintendent of Schools ("Superintendent," hereafter) and the Kenmore Teachers Association ("Association," hereafter), by its President, each for good and valuable consideration, hereby agree as follows:

WHEREAS, the District has found it necessary to restructure the position of Director of Health, Physical Education and Athletics to provide more effective control over the District's Athletics, Physical Education and Health programs.

WHEREAS, the District has found it necessary to relocate the Director of Health, Physical Education and Athletics to be building based at both East and West High School and assume some of the duties previously carried out by the two Faculty Managers.

NOW THEREFORE, the parties agree that:

1. The position of faculty manager is abolished as stated in the Kenmore Tonawanda Teachers Association Contract salary p.B-2, Salary schedule 02 - 2015-2018.
2. A new position of Events/Equipment manager has been created.
3. The five step salary for the remainder of the 2015-2018 contract will be:
  - Step 1: \$3,487.50
  - Step 2: \$3,631
  - Step 3: \$3,809
  - Step 4: \$3,952.50
  - Step 5: \$4,325
4. It is agreed that the current Faculty Manager positions respectively at East and West will move to the newly created position of Events/Equipment manager.
5. A new job description for the position of Events/Equipment manager is attached.

**IN WITNESS WHEREOF**, the parties have executed this memorandum of agreement the \_\_\_ day of July 2016.

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Dawn Mirand, Superintendent

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Peter Stuhlmiller, President